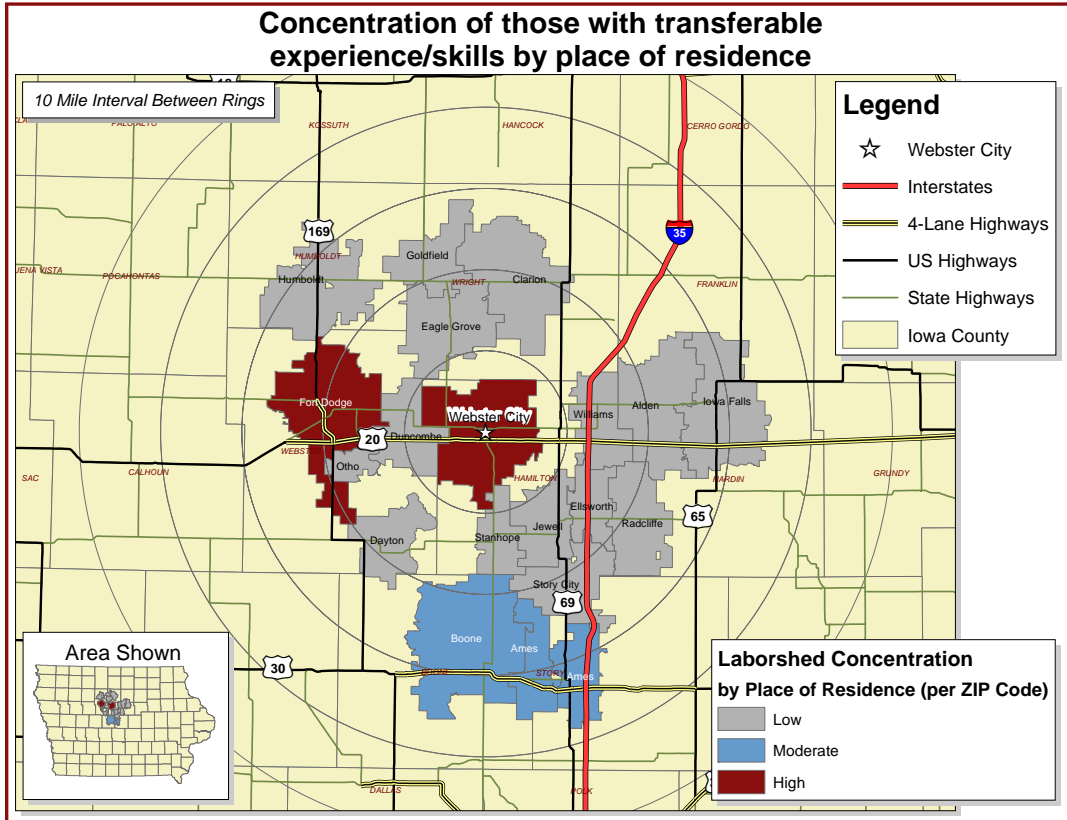


Labor Characteristics

Food Processing

Hamilton County, IA Laborshed Area



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 1,472
- Supervisors - 207
- Accountants & Auditors - 200
- Clerks - 2,075
- Market Research Analysts - 203
- Office & Administrative Support Workers - 195
- Secretaries - 3,168

Production:

- Managers - 201
- Supervisors - 1,673
- Agricultural & Food Science Techs - 205
- Agricultural Workers, All Other - 208
- Bakers - 203
- Dietetic Techs - 211
- Dietitians & Nutritionists - 206
- Environmental Scientists & Specialists - 199
- Graders & Sorters, Agricultural Products - 193
- Inspectors - 849
- Installation, Maintenance & Repair Workers - 848
- Licensed Practical & Vocational Nurses - 192
- Life, Physical & Social Science Techs - 198
- Meat, Poultry & Fish Cutters - 420
- Medical & Clinical Laboratory Techs - 424
- Millwrights - 213
- Production Workers, All Other - 2,945
- Registered Nurses - 1,896
- Water & Liquid Waste Treatment Plant & System Operators - 202

Material Moving:

- Managers - 202
- Forklift Operators - 427
- Heavy Truck Drivers - 1,048
- Laborers & Material Movers, Hand - 850
- Light Truck Drivers - 624

An estimated total of 22,157 people in the Laborshed area

Underemployment:

- Total Underemployment - 1.9%
- Low hours - 0.9%
 - Mismatch of skills - 1.9%
 - Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

The IWD Region 5 area aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 22 miles one way for the right employment opportunity.

Employment Status:

68.9% Employed

- 19.2% of the employed are willing to change employment

14.2% Unemployed

- 60.0% of the unemployed are willing to accept employment

7.5% Voluntarily Not Employed, Not Retired

9.4% Retired

Education Levels:

- 65.1% Education beyond high school
- 4.7% Trade certified
- 1.9% Vocational training
- 8.5% Associate degree
- 22.6% Undergraduate degree
- 2.8% Postgraduate/professional degree

Workplace Flexibility:

(by percent of interest)

- Cross-training - 82.8%
- Job teams - 82.8%
- Job sharing - 51.7%
- Varied shifts (2nd, 3rd, & split) - 48.3%
- Temporary work - 51.7%
- Seasonal work - 48.3%

Other Facts:

- 71.2% paid an hourly wage
- 77.4% are/were employed full-time
- 12.3% are/were employed part-time
- 5.7% are/were temporarily/seasonally employed
- 9.6% hold two or more jobs
- Currently working an average of 41 hrs/week

Current Benefits:

- Health/medical insurance - 93.3%
- Pension/retirement/401K - 74.7%
- Dental coverage - 65.3%
- Paid vacation - 62.7%
- Vision coverage - 42.7%
- Paid holidays - 36.0%
- Life insurance - 32.0%
- Paid sick leave - 30.7%
- Disability insurance - 29.3%
- Prescription drug coverage - 25.3%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 85.7%
- Dental coverage - 32.1%
- Paid vacation - 32.1%
- Pension/retirement/401K - 32.1%
- Vision coverage - 32.1%
- Life insurance - 28.6%
- Paid holidays - 28.6%
- Paid sick leave - 25.0%

Top Advertising Media:

(for those seeking employment opportunities)

- Internet - 67.3%
 - www.monster.com
 - www.iowajobs.org
 - www.linkedin.com
- Local/Regional Newspapers - 51.0%
 - *The Messenger* - Fort Dodge
 - *The Des Moines Register*
 - *Daily Freeman-Journal* - Webster City
- Local IowaWORKS Centers - 26.5%
- Networking through friends, family or acquaintances - 24.5%

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 25.31	\$ 17.63	\$ 29.16	\$ 23.67
Agricultural Equipment Operators	45-2091	\$ 15.48	\$ 12.80	\$ 16.82	\$ 14.33
Agricultural Inspectors	45-2011	\$ 21.47	\$ 17.34	\$ 23.53	\$ 20.66
Bakers	51-3011	\$ 10.16	\$ 8.21	\$ 11.14	\$ 9.51
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 13.95	\$ 9.88	\$ 15.99	\$ 12.61
Butchers and Meat Cutters	51-3021	\$ 12.34	\$ 9.54	\$ 13.73	\$ 11.57
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 16.52	\$ 13.12	\$ 18.21	\$ 16.78
Engineering Technicians, Except Drafters, All Other	17-3029	\$ 22.48	\$ 16.00	\$ 25.72	\$ 22.19
Farmworkers, Farm and Ranch Animals	45-2093	\$ 10.62	\$ 9.39	\$ 11.24	\$ 10.70
First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	53-1021	\$ 22.22	\$ 17.04	\$ 24.81	\$ 22.18
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 23.37	\$ 16.19	\$ 26.95	\$ 22.48
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 24.09	\$ 9.31	\$ 31.47	\$ 20.64
Food Batchmakers	51-3092	\$ 10.43	\$ 8.52	\$ 11.38	\$ 9.08
General and Operations Managers	11-1021	\$ 42.38	\$ 25.06	\$ 51.03	\$ 36.17
Helpers--Production Workers	51-9198	\$ 12.40	\$ 9.18	\$ 14.01	\$ 11.37
Industrial Production Managers	11-3051	\$ 38.20	\$ 28.63	\$ 42.98	\$ 36.50
Industrial Truck and Tractor Operators	53-7051	\$ 14.82	\$ 11.64	\$ 16.40	\$ 14.19
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 15.30	\$ 12.13	\$ 16.88	\$ 14.66
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$ 16.47	\$ 11.11	\$ 19.15	\$ 16.40
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 12.58	\$ 10.11	\$ 13.81	\$ 12.56
Licensed Practical and Licensed Vocational Nurses	29-2061	\$ 17.27	\$ 14.67	\$ 18.57	\$ 16.82
Life, Physical, and Social Science Technicians, All Other	19-4099	\$ 21.03	\$ 10.60	\$ 26.25	\$ 21.44
Maintenance and Repair Workers, General	49-9071	\$ 16.85	\$ 11.90	\$ 19.34	\$ 16.76
Market Research Analysts	13-1161	\$ 22.55	\$ 14.78	\$ 26.45	\$ 21.75
Meat, Poultry, and Fish Cutters and Trimmers	51-3022	\$ 13.10	\$ 12.20	\$ 13.54	\$ 13.21
Medical and Clinical Laboratory Technicians	29-2012	\$ 20.05	\$ 15.23	\$ 22.45	\$ 19.90
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 18.91	\$ 15.14	\$ 20.79	\$ 18.96
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	\$ 16.97	\$ 16.97	\$ 16.97	\$ 17.10
Office and Administrative Support Workers, All Other	43-9199	\$ 14.48	\$ 11.73	\$ 15.85	\$ 14.23
Office Clerks, General	43-9061	\$ 12.88	\$ 9.39	\$ 14.61	\$ 12.76
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 17.73	\$ 14.13	\$ 19.51	\$ 17.82
Packers and Packagers, Hand	53-7064	\$ 11.54	\$ 8.98	\$ 12.82	\$ 11.99
Production Workers, All Other	51-9199	\$ 17.60	\$ 13.12	\$ 19.84	\$ 18.35
Production, Planning, and Expediting Clerks	43-5061	\$ 20.79	\$ 14.51	\$ 23.93	\$ 19.32
Registered Nurses	29-1111	\$ 24.15	\$ 19.71	\$ 26.38	\$ 23.34
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 13.20	\$ 9.22	\$ 15.20	\$ 12.92
Shipping, Receiving, and Traffic Clerks	43-5071	\$ 13.60	\$ 9.61	\$ 15.59	\$ 13.22
Slaughterers and Meat Packers	51-3023	\$ 13.13	\$ 11.42	\$ 13.98	\$ 13.33
Soil and Plant Scientists	19-1013	\$ 27.73	\$ 19.98	\$ 31.60	\$ 27.77
Stock Clerks and Order Fillers	43-5081	\$ 10.12	\$ 8.32	\$ 11.02	\$ 9.23
Transportation, Storage, and Distribution Managers	11-3071	\$ 36.82	\$ 27.52	\$ 41.48	\$ 36.85
Truck Drivers, Heavy and Tractor-Trailer	53-3032	\$ 21.14	\$ 13.27	\$ 25.07	\$ 20.98
Truck Drivers, Light or Delivery Services	53-3033	\$ 13.18	\$ 8.33	\$ 15.61	\$ 11.58
Veterinarians	29-1131	\$ 23.27	\$ 15.57	\$ 27.12	\$ 23.21
Veterinary Assistants and Laboratory Animal Caretakers	31-9096	\$ 11.22	\$ 9.20	\$ 12.23	\$ 11.28
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 15.22	\$ 9.03	\$ 18.30	\$ 16.17
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$ 14.30	\$ 10.94	\$ 15.97	\$ 14.04

The 2012 Iowa Wage data for Iowa Workforce Development Region 5 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2011 OES estimates. Additional occupational wage and employment data can be found at <http://iwin.iwd.state.ia.us/iowa/OlmisZine>.

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