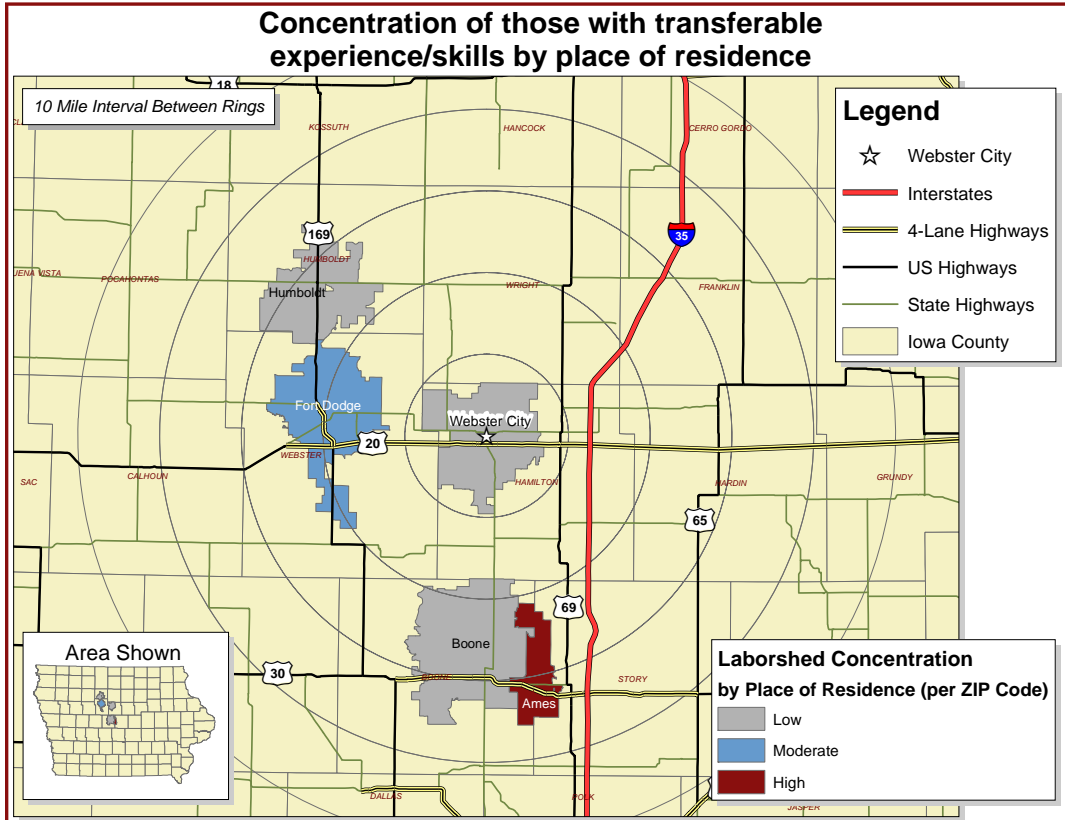


Labor Characteristics

Information Technology

Hamilton County, IA Laborshed Area



Estimated Potential Available Labor Per Occupational Category:

Computer Occupations:

- Computer & Information Systems Managers - 427
- Computer Operators - 210
- Computer Programmers - 640
- Computer Systems Analysts - 639
- Information Security Analysts - 212
- Network & Computer Systems Administrators - 426

An estimated total of 2,554 people in the Laborshed area



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 28 miles one way for the right employment opportunity.

Employment Status:

91.7% Employed

- 18.2% of the employed are willing to change employment

8.3% Unemployed

Education Levels:

- 91.7% Education beyond high school
- 25.0% Associate degree
- 41.7% Undergraduate degree
- 25.0% Postgraduate/professional degree

Workplace Flexibility:

(by percent of interest)

- Cross-training - 100%
- Job teams - 100%
- Job sharing - 50.0%
- Varied shifts (2nd, 3rd, & split) - 0.0%
- Temporary work - 100%
- Seasonal work - 50.0%

Other Facts:

- 91.7% paid an annual salary
- 91.7% are/were employed full-time
- 8.3% are/were employed part-time
- 9.1% hold two or more jobs
- Currently working an average of 43 hrs/week

Current Benefits:

- Health/medical insurance - 100%
- Dental coverage - 90.9%
- Pension/retirement/401K - 63.6%
- Paid vacation - 54.5%
- Vision coverage - 36.4%
- Paid sick leave - 27.3%
- Life insurance - 9.1%
- Paid holidays - 9.1%
- Stock options - 9.1%
- Tuition assistance/reimbursement - 9.1%

Desired Benefits:

(by percent of interest)

- Dental coverage - 100%
- Health/medical insurance - 100%
- Vision coverage - 100%
- Paid holidays - 50.0%
- Paid sick leave - 50.0%
- Paid vacation - 50.0%
- Pension/retirement/401K - 50.0%

Top Advertising Media:

(for those seeking employment opportunities)

- Internet - 66.7%
 - www.monster.com
 - www.dice.com
 - www.linkedin.com
- Local/Regional Newspapers - 41.7%
 - The Des Moines Register
 - The Messenger - Fort Dodge
- Networking through friends, family or acquaintances - 16.7%
- Local IowaWORKS Centers - 8.3%
- Private employment services - 8.3%

Underemployment:

Total Underemployment - 0.0%

- Low hours - 0.0%
- Mismatch of skills - 0.0%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

The IWD Region 5 area aggregate wage data was also extracted from the Iowa Wage Survey and is provided in the table on page 2 which reflects mean, entry, experienced, and median wages.

For more information regarding the Hamilton County Laborshed, contact:

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Information compiled by Iowa Workforce Development using Laborshed data released 2013.

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Computer and Information Systems Managers	11-3021	\$ 37.56	\$ 29.14	\$ 41.78	\$ 37.43
Computer Occupations, All Other	15-1199	\$ 16.38	\$ 12.74	\$ 18.19	\$ 13.63
Computer Programmers	15-1131	\$ 22.89	\$ 14.44	\$ 27.13	\$ 21.45
Computer Software Engineers, Applications	15-1132	\$ 40.25	\$ 25.45	\$ 47.65	\$ 41.28
Computer Support Specialists	15-1151	\$ 19.37	\$ 14.61	\$ 21.75	\$ 18.81
Computer Systems Analysts	15-1121	\$ 35.78	\$ 28.45	\$ 39.45	\$ 34.65
Network and Computer Systems Administrators	15-1142	\$ 26.82	\$ 19.33	\$ 30.57	\$ 25.69
Operations Research Analysts	15-2031	\$ 36.32	\$ 25.85	\$ 41.55	\$ 40.03

The 2012 Iowa Wage data for Iowa Workforce Development Region 5 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2011 OES estimates. Additional occupational wage and employment data can be found at <http://iwin.iwd.state.ia.us/iowa/OlmisZine>.