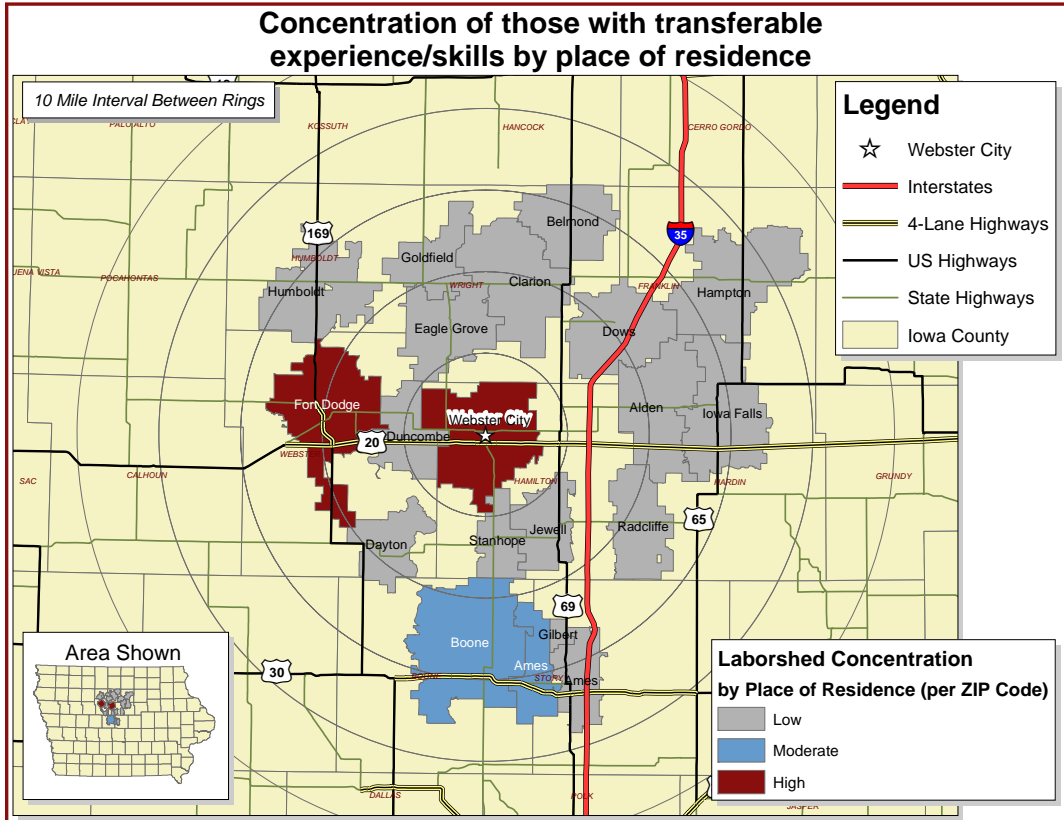


Labor Characteristics

Advanced Manufacturing

Hamilton County, IA Laborshed Area



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 20 miles one way for the right employment opportunity.

Employment Status:

73.0% Employed

- 27.4% of the employed are willing to change employment

19.0% Unemployed

- 68.4% of the unemployed are willing to accept employment

2.0% Voluntarily Not Employed, Not Retired

6.0% Retired

Education Levels:

- 60.0% Education beyond high school
- 4.0% Trade certified
- 3.0% Vocational training
- 6.0% Associate degree
- 21.0% Undergraduate degree
- 3.0% Postgraduate/professional degree

Workplace Flexibility:

(by percent of interest)

- Cross-training - 88.6%
- Job teams - 80.0%
- Varied shifts (2nd, 3rd, & split) - 54.3%
- Job sharing - 42.9%
- Seasonal work - 51.4%
- Temporary work - 42.9%

Other Facts:

- 73.5% paid an hourly wage
- 79.0% are/were employed full-time
- 12.0% are/were employed part-time
- 5.0% are/were self-employed
- 9.6% hold two or more jobs
- Currently working an average of 42 hrs/week

Current Benefits:

- Health/medical insurance - 93.5%
- Pension/retirement/401K - 71.4%
- Dental coverage - 68.8%
- Paid vacation - 58.4%
- Vision coverage - 44.2%
- Paid holidays - 31.2%
- Disability Insurance - 26.0%
- Paid sick leave - 26.0%
- Life insurance - 24.7%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 72.2%
- Paid vacation - 52.8%
- Paid holidays - 41.7%
- Pension/retirement/401K - 38.9%
- Dental coverage - 36.1%
- Life insurance - 30.6%
- Paid sick leave - 30.6%
- Vision coverage - 30.6%
- Prescription drug coverage - 25.0%

Top Advertising Media:

(for those seeking employment opportunities)

- Internet - 66.3%
 - www.iowajobs.org
 - www.indeed.com
 - www.linkedin.com
- Local/Regional Newspapers - 51.1%
 - The Messenger* - Fort Dodge
 - The Des Moines Register*
 - Daily Freeman-Journal* - Webster City
- Local IowaWORKS Centers - 35.9%
- Networking through friends, family or acquaintances - 19.6%

Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Managers - 1,682
- Accountants & Auditors - 205
- Clerks - 1,261
- Customer Service Reps - 841
- Employment, Recruitment & Placement Specialists - 421
- Market Research Analysts - 208
- Office & Administrative Support Workers, All Other - 206
- Secretaries - 3,155

Production:

- Managers - 210
- Supervisors - 845
- Architectural & Civil Drafters - 215
- Assemblers & Fabricators - 209
- Control & Valve Installers - 208
- Cutting, Punching & Press Machine Operators - 212
- Drafters, All Other - 213
- Electricians - 636
- Engineering Techs - 631
- Engineers - 416
- Inspectors - 846
- Millwrights - 211
- Molders, Shapers & Casters - 204
- Multiple Machine Operators - 1,052
- Painters, Construction & Maintenance - 629
- Production Workers, All Other - 2,944
- Water & Liquid Waste Treatment Plant & System Operators - 207
- Welding Machine Operators - 212

Material Moving:

- Forklift Operators - 418
- Heavy Truck Drivers - 1,055
- Laborers & Material Movers, Hand - 838
- Light Truck Drivers - 630

An estimated total of **21,020** people in the Laborshed area

Underemployment:

- Total Underemployment - 4.0%
 - Low hours - 0.0%
 - Mismatch of skills - 4.0%
 - Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Webster City Economic Development

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 Email: info@buildwebstercity.com
www.buildwebstercity.com

Hamilton County S.E.E.D.

P.O. Box 474
 Webster City, IA 50595
 Phone: 515-832-9575
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www.develop.hamiltoncountyiowa.com

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Accountants and Auditors	13-2011	\$ 25.31	\$ 17.63	\$ 29.16	\$ 23.67
Assemblers and Fabricators, All Other	51-2099	\$ 14.47	\$ 11.91	\$ 15.75	\$ 14.73
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$ 13.95	\$ 9.88	\$ 15.99	\$ 12.61
Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	51-9192	\$ 12.30	\$ 8.22	\$ 14.35	\$ 12.25
Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	51-9121	\$ 15.89	\$ 13.06	\$ 17.31	\$ 15.23
Computer and Information Systems Managers	11-3021	\$ 37.56	\$ 29.14	\$ 41.78	\$ 37.43
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 16.52	\$ 13.12	\$ 18.21	\$ 16.78
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$ 15.14	\$ 13.04	\$ 16.19	\$ 15.30
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 11.92	\$ 9.47	\$ 13.14	\$ 11.49
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	\$ 15.22	\$ 13.23	\$ 16.22	\$ 14.35
Electrical and Electronic Engineering Technicians	17-3023	\$ 28.32	\$ 22.04	\$ 31.46	\$ 29.82
Electrical Engineers	17-2071	\$ 33.92	\$ 25.68	\$ 38.03	\$ 35.07
Engineering Technicians, Except Drafters, All Other	17-3029	\$ 22.48	\$ 16.00	\$ 25.72	\$ 22.19
Fiberglass Laminators and Fabricators	51-2091	\$ 13.68	\$ 10.10	\$ 15.46	\$ 13.64
Financial Managers	11-3031	\$ 37.35	\$ 22.47	\$ 44.79	\$ 38.30
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 23.37	\$ 16.19	\$ 26.95	\$ 22.48
First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	53-1031	\$ 24.09	\$ 9.31	\$ 31.47	\$ 20.64
General and Operations Managers	11-1021	\$ 42.38	\$ 25.06	\$ 51.03	\$ 36.17
Helpers--Production Workers	51-9198	\$ 12.40	\$ 9.18	\$ 14.01	\$ 11.37
Industrial Engineering Technicians	17-3026	\$ 23.69	\$ 18.89	\$ 26.11	\$ 23.68
Industrial Engineers	17-2112	\$ 32.77	\$ 25.85	\$ 36.24	\$ 32.63
Industrial Machinery Mechanics	49-9041	\$ 18.98	\$ 14.91	\$ 21.02	\$ 20.02
Industrial Production Managers	11-3051	\$ 38.20	\$ 28.63	\$ 42.98	\$ 36.50
Industrial Truck and Tractor Operators	53-7051	\$ 14.82	\$ 11.64	\$ 16.40	\$ 14.19
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 15.30	\$ 12.13	\$ 16.88	\$ 14.66
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 12.58	\$ 10.11	\$ 13.81	\$ 12.56
Machinists	51-4041	\$ 15.70	\$ 12.33	\$ 17.37	\$ 14.79
Maintenance and Repair Workers, General	49-9071	\$ 16.85	\$ 11.90	\$ 19.34	\$ 16.76
Maintenance Workers, Machinery	49-9043	\$ 18.55	\$ 13.52	\$ 21.06	\$ 16.58
Market Research Analysts	13-1161	\$ 22.55	\$ 14.78	\$ 26.45	\$ 21.75
Mechanical Drafters	17-3013	\$ 18.34	\$ 14.08	\$ 20.45	\$ 18.08
Mechanical Engineers	17-2141	\$ 30.75	\$ 22.36	\$ 34.94	\$ 31.69
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	\$ 16.08	\$ 14.39	\$ 16.92	\$ 16.43
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 18.91	\$ 15.14	\$ 20.79	\$ 18.96
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	\$ 16.97	\$ 16.97	\$ 16.97	\$ 17.10
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 17.73	\$ 14.13	\$ 19.51	\$ 17.82
Production Workers, All Other	51-9199	\$ 17.60	\$ 13.12	\$ 19.84	\$ 18.35
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$ 26.48	\$ 12.80	\$ 33.33	\$ 21.04
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	41-4011	\$ 34.81	\$ 17.54	\$ 43.45	\$ 24.24
Secretaries, Except Legal, Medical, and Executive	43-6014	\$ 13.20	\$ 9.22	\$ 15.20	\$ 12.92
Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	51-9012	\$ 17.28	\$ 13.01	\$ 19.41	\$ 18.20
Team Assemblers	51-2092	\$ 14.57	\$ 10.20	\$ 16.74	\$ 14.73
Water and Liquid Waste Treatment Plant and System Operators	51-8031	\$ 15.22	\$ 9.03	\$ 18.30	\$ 16.17
Welders, Cutters, Solderers, and Brazers	51-4121	\$ 15.56	\$ 12.23	\$ 17.23	\$ 15.39

The 2012 Iowa Wage data for Iowa Workforce Development Region 5 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2011 OES estimates. Additional occupational wage and employment data can be found at <http://iwin.iwd.state.ia.us/iowa/OlmisZine>.