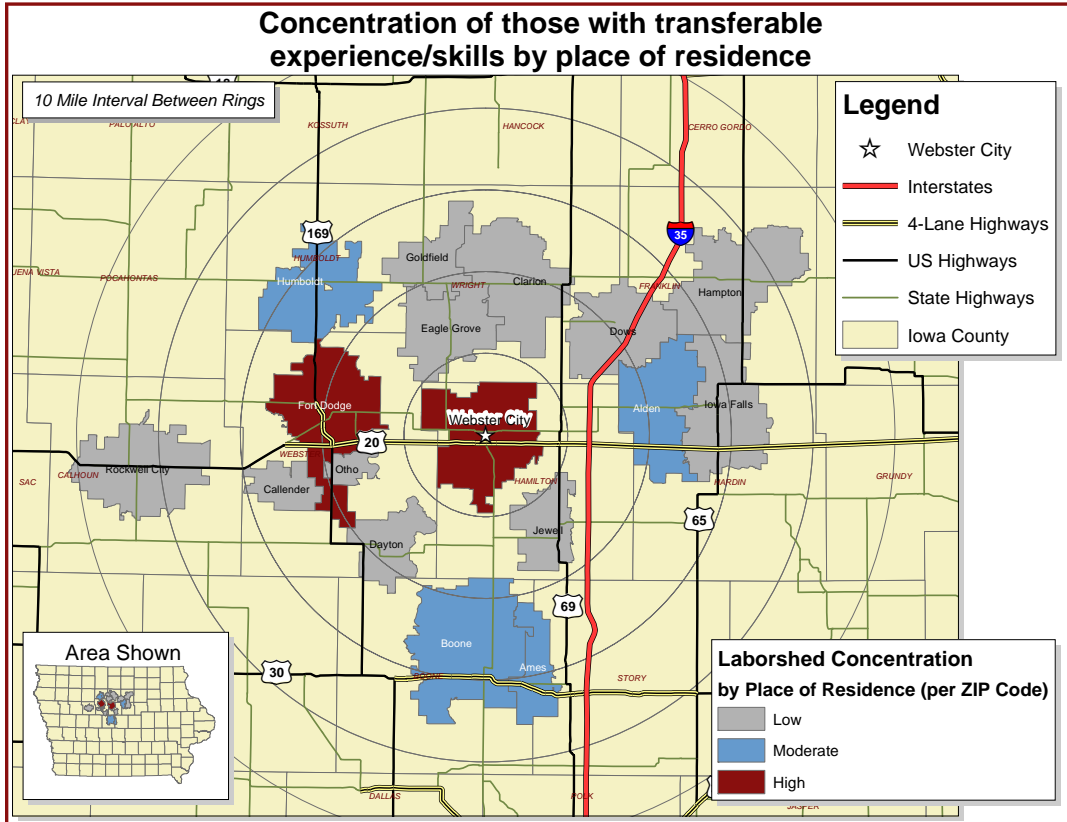


Labor Characteristics

Plastics Manufacturing

Hamilton County, IA Laborshed Area



Estimated Potential Available Labor Per Occupational Category:

Business Operations:

- Market Research Analysts - 210
- Office & Administrative Support Workers, All Other - 205
- Production & Planning Clerks - 196
- Shipping & Receiving Clerks - 202
- Stock Clerks - 625

Production:

- Managers - 203
- Supervisors - 1,462
- Architectural & Civil Drafters - 206
- Assemblers & Fabricators - 209
- Control & Valve Installers - 208
- Cutting, Punching & Press Machine Operators - 201
- Engineers - 420
- Drafters, All Other - 200
- Engineering Techs 622
- Inspectors - 841
- Installation, Maintenance & Repair Workers - 845
- Maintenance & Repair Workers, General - 840
- Millwrights - 199
- Molders, Shapers & Casters - 198
- Multiple Machine Operators - 1,042
- Production Workers, All Other - 2,938
- Welding Machine Operators - 196

Material Moving:

- Forklift Operators - 426
- Heavy Truck Drivers - 1,040
- Light Truck Drivers - 625

An estimated total of 14,359 people in the Laborshed area



Workers who have transferable experience/skills in the industry are currently commuting an average of 9 miles one way for work. Those who are willing to change/accept employment are willing to commute an average of 23 miles one way for the right employment opportunity.

Employment Status:

62.3% Employed

- 30.2% of the employed are willing to change employment

18.8% Unemployed

- 76.9% of the unemployed are willing to accept employment

7.2% Voluntarily Not Employed, Not Retired

11.7% Retired

Education Levels:

- 58.0% Education beyond high school
- 5.8% Trade certified
- 2.9% Vocational training
- 10.1% Associate degree
- 17.4% Undergraduate degree
- 2.9% Postgraduate/professional degree

Workplace Flexibility:

(by percent of interest)

- Cross-training - 88.5%
- Job teams - 80.8%
- Varied shifts (2nd, 3rd, & split) - 50.0%
- Job sharing - 46.2%
- Seasonal work - 53.8%
- Temporary work - 53.8%

Other Facts:

- 80.6% paid an hourly wage
- 87.0% are/were employed full-time
- 8.7% are/were employed part-time
- 4.3% are/were seasonally employed
- 4.7% hold two or more jobs
- Currently working an average of 44 hrs/week

Current Benefits:

- Health/medical insurance - 94.0%
- Pension/retirement/401K - 74.0%
- Dental coverage - 70.0%
- Paid vacation - 68.0%
- Vision coverage - 52.0%
- Paid holidays - 34.0%
- Disability Insurance - 28.0%
- Life insurance - 24.0%
- Paid sick leave - 24.0%
- Prescription drug coverage - 22.0%

Desired Benefits:

(by percent of interest)

- Health/medical insurance - 81.5%
- Paid vacation - 40.7%
- Pension/retirement/401K - 40.7%
- Dental coverage - 37.0%
- Paid holidays - 37.0%
- Vision coverage - 29.6%
- Life insurance - 25.9%
- Paid sick leave - 25.9%
- Prescription drug coverage - 22.2%

Top Advertising Media:

(for those seeking employment opportunities)

- Internet - 57.1%
 - www.iowajobs.org
 - www.monster.com
- Local/Regional Newspapers - 54.0%
 - The Messenger - Fort Dodge
 - The Des Moines Register
- Local IowaWORKS Centers - 33.3%
- Networking through friends, family or acquaintances - 23.8%

Underemployment:

Total Underemployment - 2.9%

- Low hours - 0.0%
- Mismatch of skills - 2.9%
- Low income - 0.0%

IWD only counts individuals once when estimating Total Underemployment.

Webster City Economic Development

P.O. Box 217
 Webster City, IA 50595
 Phone: 515-832-9151
 Email: info@buildwebstercity.com
www.buildwebstercity.com

Hamilton County S.E.E.D.

P.O. Box 474
 Webster City, IA 50595
 Phone: 515-832-9575
 Email: hamcseed@wmtel.net
www.develop.hamiltoncountyiowa.com

Occupation	Occupational Code	Mean Wage	Entry Wage	Experienced Wage	Median Wage
Assemblers and Fabricators, All Other	51-2099	\$ 14.47	\$ 11.91	\$ 15.75	\$ 14.73
Computer and Information Systems Managers	11-3021	\$ 37.56	\$ 29.14	\$ 41.78	\$ 37.43
Computer Programmers	15-1131	\$ 22.89	\$ 14.44	\$ 27.13	\$ 21.45
Computer-Controlled Machine Tool Operators, Metal and Plastic	51-4011	\$ 16.52	\$ 13.12	\$ 18.21	\$ 16.78
Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	51-9021	\$ 15.14	\$ 13.04	\$ 16.19	\$ 15.30
Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4031	\$ 11.92	\$ 9.47	\$ 13.14	\$ 11.49
Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4032	\$ 15.22	\$ 13.23	\$ 16.22	\$ 14.35
Engineering Managers	11-9041	\$ 46.26	\$ 32.91	\$ 52.92	\$ 47.19
Engineering Technicians, Except Drafters, All Other	17-3029	\$ 22.48	\$ 16.00	\$ 25.72	\$ 22.19
Fiberglass Laminators and Fabricators	51-2091	\$ 13.68	\$ 10.10	\$ 15.46	\$ 13.64
First-Line Supervisors/Managers of Production and Operating Workers	51-1011	\$ 23.37	\$ 16.19	\$ 26.95	\$ 22.48
General and Operations Managers	11-1021	\$ 42.38	\$ 25.06	\$ 51.03	\$ 36.17
Helpers--Production Workers	51-9198	\$ 12.40	\$ 9.18	\$ 14.01	\$ 11.37
Industrial Engineering Technicians	17-3026	\$ 23.69	\$ 18.89	\$ 26.11	\$ 23.68
Industrial Engineers	17-2112	\$ 32.77	\$ 25.85	\$ 36.24	\$ 32.63
Industrial Machinery Mechanics	49-9041	\$ 18.98	\$ 14.91	\$ 21.02	\$ 20.02
Industrial Production Managers	11-3051	\$ 38.20	\$ 28.63	\$ 42.98	\$ 36.50
Industrial Truck and Tractor Operators	53-7051	\$ 14.82	\$ 11.64	\$ 16.40	\$ 14.19
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$ 15.30	\$ 12.13	\$ 16.88	\$ 14.66
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$ 12.58	\$ 10.11	\$ 13.81	\$ 12.56
Machinists	51-4041	\$ 15.70	\$ 12.33	\$ 17.37	\$ 14.79
Maintenance and Repair Workers, General	49-9071	\$ 16.85	\$ 11.90	\$ 19.34	\$ 16.76
Maintenance Workers, Machinery	49-9043	\$ 18.55	\$ 13.52	\$ 21.06	\$ 16.58
Market Research Analysts	13-1161	\$ 22.55	\$ 14.78	\$ 26.45	\$ 21.75
Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	51-4035	\$ 16.08	\$ 14.39	\$ 16.92	\$ 16.43
Mixing and Blending Machine Setters, Operators, and Tenders	51-9023	\$ 18.91	\$ 15.14	\$ 20.79	\$ 18.96
Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	51-4081	\$ 16.97	\$ 16.97	\$ 16.97	\$ 17.10
Packaging and Filling Machine Operators and Tenders	51-9111	\$ 17.73	\$ 14.13	\$ 19.51	\$ 17.82
Production Workers, All Other	51-9199	\$ 17.60	\$ 13.12	\$ 19.84	\$ 18.35
Production, Planning, and Expediting Clerks	43-5061	\$ 20.79	\$ 14.51	\$ 23.93	\$ 19.32
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	41-4012	\$ 26.48	\$ 12.80	\$ 33.33	\$ 21.04
Team Assemblers	51-2092	\$ 14.57	\$ 10.20	\$ 16.74	\$ 14.73

The 2012 Iowa Wage data for Iowa Workforce Development Region 5 was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2011 OES estimates. Additional occupational wage and employment data can be found at <http://iwin.iwd.state.ia.us/iowa/OlmisZine>.